

Resolution 05051201 Director Code of Conduct

SECTION 1 – Purpose:

Great River School is a nonprofit, tax-exempt, public school. Its operations are subject to scrutiny by multiple governmental authorities, the Great River School community and the general public.

Section 2 - Code of Conduct:

Ethical and businesslike conduct: The Great River School Board expects from itself and its members, committees, and management staff ethical and businesslike conduct. This commitment includes proper use of authority and appropriate decorum when acting as Directors. Directors will deal with outside entities, individuals, students, staff, and each other in a manner reflecting fair play, ethics, and straightforward communication.

Undivided Loyalty: Directors must represent unconflicted loyalty to the interests of the School. This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other boards or corporations. This accountability supersedes the personal interest of any Director acting as a parent of an enrolled student, or as an employee.

GRS employment: Directors must not use their positions to obtain for themselves or for their family members employment within the School. Should a Director be considered for employment, he/she must resign from the board.

Director Authority: Directors may not attempt to exercise individual authority over Great River School except as explicitly set forth in Board policies. A Director's interaction with the School Director or with staff must recognize the lack of authority in any individual Director or group of Directors. A Director's interaction with the public, press, or other entities must recognize the same limitation and the similar inability of any Director or Directors to speak for the Board. Directors will make no judgments of the School Director or staff performance except as that performance is assessed using explicit GRS Board and personnel policies in an official process.

Offered by Kelly Rodieck

Seconded by Jan Selby

Adopted this 12th day of May 2005 by unanimous GRS Board vote.